



1345 Diamond Springs Road  
Suite 102  
Virginia Beach, VA 23455  
(757)491-8400  
www.geeselogsitics.com

## Employment Application

### Applicant Information

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_  
*Last First M.I.*

Address: \_\_\_\_\_  
*Street Address Apartment/Unit #*

\_\_\_\_\_  
*City State ZIP Code*

Phone: \_\_\_\_\_ Email \_\_\_\_\_

Date Available: \_\_\_\_\_ Social Security No.: \_\_\_\_\_ Desired Salary: \$ \_\_\_\_\_

Position Applied for: \_\_\_\_\_

Are you a citizen of the United States? YES  NO  If no, are you authorized to work in the U.S.? YES  NO

Have you ever worked for this company? YES  NO  If yes, when? \_\_\_\_\_

### Education

High School: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES  NO  Diploma: \_\_\_\_\_

College: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES  NO  Degree: \_\_\_\_\_

Truck Driving School: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES  NO  Degree: \_\_\_\_\_

### Previous Employment

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES / NO

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Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES / NO

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Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES / NO

**Military Service**

Branch: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_

Rank at Discharge: \_\_\_\_\_ Type of Discharge: \_\_\_\_\_

If other than honorable, explain: \_\_\_\_\_

**Licenses/Permits**

Please include TSA/STA, TWIC Card, Hazmat, ETC.

License Number	State	Class	Endorsements	Expiration Date

### Traffic Convictions/Forfeitures

List ALL motor vehicle convictions and forfeitures for the past five years, excluding parking violations.

Date	Vehicle Type	City	State	Charge	Penalty

### Accident Record

List ALL accidents in the past ten years. Include preventable and non-preventable.

Date	Vehicle Type	Commercial Vehicle	Nature of Accident	Preventable	Fatalities	Injuries
		YES / NO		YES / NO	YES / NO	YES / NO
		YES / NO		YES / NO	YES / NO	YES / NO
		YES / NO		YES / NO	YES / NO	YES / NO
		YES / NO		YES / NO	YES / NO	YES / NO
		YES / NO		YES / NO	YES / NO	YES / NO

### Addresses

List all addresses for the past three years, beginning with your present address.

Street	City	Country	State	Zip Code	How long?

### Background Questions

Please answer all questions listed below. Unanswered questions will be considered a "Yes" answer.

- YES / NO      Are there any restrictions on your license?
- YES / NO      Have you ever been convicted of an alcohol/drug related driving offense, or do you have a current charge pending?
- YES / NO      Have you ever been convicted for possession, sale, or use of a narcotic drug, amphetamine, or other controlled substance, or do you have a current charge pending?
- YES / NO      Have you ever tested positive or refused a test for drugs or alcohol as prescribed by government regulation or company policy?
- YES / NO      Have you ever been convicted of a crime or do you have any charges pending?
- YES / NO      Have you ever been denied a license, permit, or privilege to operate a motor vehicle?
- YES / NO      Have you ever had a license, permit, or privilege to operate a motor vehicle suspended or revoked?

YES / NO Have you ever abandoned equipment?

YES / NO Is there any reason that would prohibit you from entering Canada in a commercial vehicle?

If you answered "Yes" to any of the questions above, please explain in full, indicating date, charge, location, under what name and action taken. Please use additional paper if necessary.

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## Physical Requirements

Pursuant to Section 391.41, all applicants must be able to meet D.O.T physical qualification requirements to perform essential job functions. Please indicate whether you are able to perform the following physical requirements (with or without reasonable accommodation):

- YES / NO **STANDING** – May be required to be on your feet for periods of time up to 3 or 4 hours
- YES / NO **WALKING** – May be required for short periods of time
- YES / NO **SITTING** – Required for prolonged periods of time
- YES / NO **LIFTING** – Occasional heavy lifting may be required, with overhead lifting up to a maximum of 80-100 pounds
- YES / NO **CARRYING** – Weights will coincide as described in lifting and may have to be carried during loading-unloading procedure etc.
- YES / NO **PUSHING/PULLING** – Pushing/pulling from moderate to maximum effort mainly restricted to tarping and/or moving cargo
- YES / NO **CLIMBING** – Adequate body balance is required to climb onto, around, and over cargo and vehicle while performing securement
- YES / NO **KNEELING** – Kneeling may be required to perform certain functions such as checking tire pressure, brakes, and pre-trip inspections
- YES / NO **BENDING** – Repeated bending at the waist may be required for loading-unloading duties as well as working in confined spaces
- YES / NO **CRAWLING** – In conjunction with pushing/pulling, climbing, kneeling, and bending
- YES / NO **REACHING/TWISTING** – Reaching to heights of trailer level to possible maximum heights of 14-16 feet may be required
- YES / NO **WRIST AND HANDS** – Free movement of the wrist and hands
- YES / NO **COORDINATION** – Average to excellent body coordination
- YES / NO **HEARING** – Adequate hearing capabilities as set forth by D/O.T requirements
- YES / NO **DEPTH PERCEPTION** – Better than average depth perception
- YES / NO **VISION** – Vision as set forth by D.O.T requirements with at least 20/40 (Snellen) with or without corrective lenses I both eyes

Is there any reason you may be unable to perform the essential functions of this position in a safe manner? YES / NO  
If yes, please explain below:

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NOTE: Geese Cartage & Courier, LLC is willing to make reasonable accommodations whenever possible to accommodate those drivers with disabilities unless to do so would cause undue hardship to the company.

## Disclaimer and Signature

*I hereby declare the above information is complete and accurate to the best of my knowledge and belief. I agree that my employment is based on the facts that I have given and any intentional misrepresentation on my part will constitute a release to the employer for any liability that may be encountered by having acted on such facts. I hereby certify that the answers to the foregoing questions are true and correct. I understand that any material omission, wholly or in part, including failure to reveal prior employment and or furnishing any false or misleading information will be grounds to cease consideration for employment or grounds for termination after hire. I hereby authorize Geese Cartage & Courier, LLC to investigate and verify the facts claimed by me on this application.*

**AS A VEHICLE DRIVER, I UNDERSTAND THAT I WILL BE SUBJECT TO IMMEDIATE TERMINATION IF I AM OR BECOME UNINSURABLE AS A DRIVER DUE TO TRAFFIC VIOLATIONS OR ACCIDENTS, REGARDLESS OF FAULT.**

*I agree that in the event I am granted a conditional offer of employment I will be required to submit to and pass a drug/alcohol test and physical examination on a pre-employment, periodic, reasonable cause, and random basis, as well as a drug/alcohol testing after any reportable accident or otherwise as may be required or permitted by law or company policy. I hereby authorize Geese Cartage & Courier, LLC. and its medical review officers to release any such drug/alcohol test results to the company, its attorneys, government, and law enforcement agencies and personnel, future prospective employers, and any other person or agency having legitimate interest therein, and I release the company and its medical review officers from any liability as a result of the release of such information.*

*I hereby further acknowledge that I am expected to abide by all company rules and regulation, written or unwritten, promulgated by the company or my supervisor, but that such rules and regulations do not create a contract between me and the company or otherwise restrict the right of either me or the company to terminate the employment relationship. This at-will employment relationship may not be modified by any oral or implied agreement or by the provisions of any company policy or handbook. It is understood that this application for employment in no way obligates the employer to employ me.*

*By signing this document, I certify that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Geese Cartage & Courier, LLC. Is an Equal Opportunity and Affirmative Action Employer